

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM**EEO PUBLIC FILE REPORT**

June 1, 2010 - August 1, 2011

"Revised on July 15, 2011, to update source and interviewee information"

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Show Host	3, 5-7, 9, 12-13, 17-18, 20-22, 26-28, 31-32, 35-36, 45-48, 50, 55, 58-68	48
Account Executive	4, 6-7, 13-14, 17-22, 27-28, 31-32, 35- 36, 45-48, 50, 55-56, 58, 60-68	19
General Sales Manager	3, 6-7, 9, 12-14, 16-22, 24, 27-28, 30- 32, 35-36, 45-48, 50, 55, 58, 60-68	24
Account Executive	6-7, 13-14, 17-18, 20-22, 27-29, 31-32, 35-36, 44-50, 53-55, 57-58, 60-68	44
Engineer	1-2, 5-8, 10-11, 13, 15-23, 25, 27-28, 31-35, 37-43, 45-48, 50-52, 55, 58-68	19

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM
EEO PUBLIC FILE REPORT
June 1, 2010 - August 1, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber of Commerce PO Box 5488 Portland, Oregon 97228 Phone : 503-244-5794 Email : blackchamber@usa.net Fax : 1--- Roy Jay	N	0
2	African American Media Incubator Pearl Murphy 2164 Wisconsin Ave., NW Washington, District of Columbia Phone : Email : Fax : Manual posting Career Services	N	0
3	Akron Beacon Journal Newspaper 44 E. Exchange Street Akron, Ohio 44304 Phone : 330-996-3600 Email : Fax : Manual posting Classified Advertising	N	0
4	AKRON WORKS JOB FAIR	N	1
5	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : Email : Fax : Manual posting Career Services	N	3
6	Allegheny Indian Nation 3859 Fairmount Blvd NE Canton, Ohio 44705 Phone : Email : Fax : Manual posting Career Services	Y	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	American Indian Education Center 1314 Dennison Avenue Suite 102 Cleveland, Ohio 44109 Phone : 216-351-448 Email : Fax : Manual posting Career Services	Y	0
8	Association for Women in Communications 780 Ritchie Highway S28 Severna Park, Maryland 21146 Phone : Email : Fax : Manual posting Career Services	N	0
9	Beacon Journal 44 E. Exchange Street Akron, Ohio 44304 Phone : 330-996-3600 Email : Fax : Manual posting Ann Hartman	N	0
10	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : Fax : Manual posting Mark Holloway	N	0
11	Bureau of Indian Affairs 4149 Hightower Blvd Ste 380 Oklahoma City, Oklahoma 73108 Phone : 405-605-6051 Email : Fax : 1-405-605-6057 Joy Martin	N	0
12	Canton Repository 500 S. Market Street Canton, Ohio 44702 Phone : 330-580-8400 Email : classconnect@cantonrep.com Fax : 1--- Classified Advertising	N	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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13	Canton's Women's Club 822 Market Avenue N Canton, Ohio 44702 Phone : 330-453-4802 Email : Fax : Manual posting Career Services	Y	0
14	Career Builder Web Site Ohio Phone : Email : Fax : Career Services	N	3
15	Career Page Website Texas Phone : Email : Fax : Manual posting Career Services	N	0
16	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : Email : Fax : 1-800-891-8880 Career Services	N	1
17	Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Phone : 330-823-6260 Email : Fax : Manual posting Career Center	Y	0
18	City of Massillon EEO Office Massillon City Hall Massillon, Ohio 44646 Phone : Email : Fax : Manual posting Career Services	Y	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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19	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Email : Fax : Manual posting Career Services	N	6
20	Cleveland State University Career Svcs 2344 Euclid Avenue Euclid Building Cleveland, Ohio 44115 Phone : 216-687-5535 Email : Fax : Manual posting Anita Ruf-Young	Y	0
21	Coleman Outreach Services 1731 Grace Avenue NE Canton, Ohio 44705 Phone : 330-455-2803 Email : Fax : Manual posting Lori Stokes	Y	0
22	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Phone : 330-263-2000 Email : Fax : Manual posting Career Services	Y	0
23	CURRENT EMPLOYEE	N	1
24	EMPLOYEE	N	1
25	EMPLOYEE REFERRAL	N	1
26	Employment Resource Ctr/The Job Center 1040 E. Tallmadge Ave Akron, Ohio 44310 Phone : 330-630-1050 Email : Fax : Manual posting Louis Vassalotti	Y	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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27	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Phone : 330-454-9461 Email : Fax : Manual posting Irene Zarlengo	Y	0
28	Greater Stark Cty Urban League Inc 1400 Sherrick Road SE Canton, Ohio Phone : 330-456-3479 Email : Fax : Manual posting Career Services	Y	0
29	Indeed.com Texas Phone : Email : Fax : Career Services	N	2
30	Inside Radio Texas Phone : 800-640-8852 Email : Fax : Gene McKay	N	1
31	Kent State University Career Svcs 261 Michael Schwartz Ctr PO Box 5190 Kent, Ohio Phone : 330-672-2121 Email : Fax : Manual posting Ami Hollis	Y	0
32	Malone College 515 25th Street NW Canton, Ohio 44709 Phone : 330-489-0800 Email : Fax : Manual posting Career Services	Y	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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33	Media Recruiter.com Centennial, Colorado 80016 Phone : 303-400-5150 Email : art@mediarecruiter.com Fax : 1--- Art Scott	N	0
34	MONSTER 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Email : Fax : 1-402-472-8675 Brendan McCauley	N	0
35	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Phone : 330-821-5320 Email : Fax : Manual posting Career Services	Y	0
36	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Fax : 1--- Scott Russell	N	0
37	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Phone : Email : jobbank@nahj.org Fax : 1--- Career Services	N	0
38	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : Fax : 1-301-314-1714 Ryan Williams	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
39	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : Fax : 1-202-429-5343 Career Services	N	0
40	National Black Media Coalition 1738 Elton Road Suite 314 Silver Spring, Maryland 20903 Phone : 301-445-2600 Email : Fax : 1-301-445-1693 Career Services	N	0
41	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Fax : 1--- Alex Nogales	N	0
42	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Phone : Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0
43	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Phone : Email : native@unl.edu Fax : 1--- Frank Blythe	N	0
44	NETWORKING	N	1

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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45	ODJFS Employment Resource Center 570 E. Waterloo Road Akron, Ohio Phone : 330-643-3703 Email : Fax : Manual posting Jim Selnik	Y	0
46	Office of Multicultural Studies 220 Wolf Ledges Parkway University of Akron Akron, Ohio 44325 Phone : 330-972-7030 Email : Fax : Manual posting Career Services	Y	0
47	Ohio Education Association 4061 Bradley Circle NW Canton, Ohio Phone : 330-492-1648 Email : Fax : Manual posting Career Coordinator	Y	0
48	Ohio/Illinois Centers of Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216-447-9117 Email : gary@beonair.com Fax : 1--- Gary James	Y	1
49	OHIOMENASJOBS.COM	N	1
50	Project Rebuild 406 Shorb Avenue NW Canton, Ohio 44711 Phone : 330-588-3205 Email : Fax : Manual posting Sherrie Cox	Y	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM
EEO PUBLIC FILE REPORT
June 1, 2010 - August 1, 2011

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51	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone : 310-553-4330 Email : elsalopez@clearchannel.com Fax : 1-831-796-4181 Lisa Deary	N	0
52	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Fax : 1--- Joe Deschler	N	0
53	REFERRAL	N	1
54	SELF	N	1
55	Stark County Community Action 217 Second Street NW 4th Floor Canton, Ohio 44702 Phone : 330-454-1676 Email : Fax : Manual posting James Gable	Y	0
56	STARK JOBS.COM	N	1
57	Stark Jobs.com Ohio Phone : Email : Fax : Career Services	N	1
58	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Phone : 330-494-6170 Email : Fax : Manual posting Career Services	Y	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

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59	Summit Cty Dept Human Svcs Job Program 47 N. Main Street Akron, Ohio 44308 Phone : 330-643-8200 Email : alltol@idhfs.state.oh.us Fax : 1--- Mr. Alltop	Y	0
60	Univ of Akron Multicultural Development Buckingham Center 115 Akron, Ohio Phone : 330-972-6769 Email : Fax : Manual posting Patricia Miller	Y	0
61	University of Akron Career Management Chrank Hall North Room 153 Akron, Ohio Phone : Email : bf2@uakron.edu Fax : 1--- Barbara Ferrell	Y	0
62	Walsh University 2020 Easton Street NW North Canton, Ohio 44720 Phone : 330-499-7090 Email : Fax : Manual posting Career Development	Y	0
63	WARF-AM 7755 Freedom Ave NW North Canton, Ohio 44720 Phone : Email : Fax : Manual posting Career Services	N	0
64	WHLO-AM 7755 Freedom Ave NW North Canton, Ohio 44720 Phone : Email : Fax : Manual posting Career Services	N	0

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM**EEO PUBLIC FILE REPORT**

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65	WHOF-FM 7755 Freedom Ave NW North Canton, Ohio 44720 Phone : Email : Fax : Manual posting Career Services	N	0
66	WKDD-FM 7755 Freedom Ave NW North Canton, Ohio 44720 Phone : 330-492-4700 Email : Fax : Manual posting Career Services	N	0
67	Women in Communications 100 Executive Parkway Hudson, Ohio 44236 Phone : 216-556-4890 Email : Fax : Manual posting Personnel Dept	Y	0
68	Workforce Initiative Association 822 30th Street NW Canton, Ohio 44709 Phone : 330-433-9675 Email : Fax : Manual posting Career Services	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			27

WARF-AM, WHLO-AM, WHOF-FM, WKDD-FM, WRQK-FM

EEO PUBLIC FILE REPORT

June 1, 2010 - August 1, 2011

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	7/20/2010	Co Sponsoring Job Fair	On Tuesday, July 20, 2010 Clear Channel Akron/Canton co-hosted with Akron works.com a Job Fair at Sheraton Suites, 1989 Front Street, Cuyahoga Falls, Ohio. The SEU's General Sales Manager disseminated information on job opportunities, accepted resumes and spoke with attendees about careers in broadcasting.	1	General Sales Manager	1.00
2	10/13/2010	Co Sponsoring Job Fair	On Wednesday, April 20, 2011, Clear Channel, Akron/Canton co-sponsored with Stark Jobs.com a Career Connections Job Fair at the Kent Stark Conference Center, 6000 Frank Avenue, Canton, Ohio. The SEU's General Sales Manager, disseminated information on job opportunities, accepted resumes and spoke with attendees about careers in broadcasting.	1	General Sales Manager	1.00
3	10/27/2010	Participation in Job Fairs	The Ohio Center for Broadcasting job fair. Both Akron/Canton and Ashland/Masfield markets were represented for this.	1	Operations Mgr/Ashland, OH	0.25
4	1/19/2011	Co Sponsoring Job Fair	On Wednesday, January 19, 2011, 10a-3p, Clear Channel Akron/Canton co-hosted a Job Fair with Akron Works.com at the Sheraton Suites, 1989 Front Street, Cuyahoga Falls. The SEU's General Sales Manager, Local Sales Manager, Program Director and Operations Director disseminated information on job opportunities, accepted resumes and spoke with attendees about careers in broadcasting....	4	General Sales Manager Local Sales Manager Program Director Operations Director	1.00
5	4/20/2011	Co Sponsoring Job Fair	On Wednesday, April 20, 2011, Clear Channel, Akron/Canton co-sponsored with Stark Jobs.com a Career Connections Job Fair at the Kent Stark Conference Center, 6000 Frank Avenue, Canton, Ohio. The SEU's General Sales Manager, Program Director and Operations Manager disseminated information on job opportunities, accepted resumes and spoke with attendees about careers in broadcasting.	3	General Sales Manager Program Director Operations Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						4.25